Position Description: Events Planner

"He Mānuka Tū ki te Ahi"¹

Mānuka stands stong in the midst of heat and adversity

RotoruaNZ is committed to developing and promoting Rotorua as a destination of choice to live, work, study, visit, invest and do business. RotoruaNZ is the Economic Development Agency (EDA) and Regional Tourism Organisation (RTO) for the Rotorua district. Our work supports the development of the Rotorua economy, unlocking opportunities for commercial investment and providing employment, wealth and wellbeing for all or our people.

RotoruaNZ is a Council Controlled Organisation (CCO) that works in partnership with iwi, private sector business, local government, community organisations and central government to support their growth aspirations and enhance the Rotorua identity and reputation. We operate as a neutral entity and a trusted adviser, balancing the needs of each group of stakeholders for the benefit of the destination.

Rotorua Lakes Council has recently decided to transfer to RotoruaNZ, the delivery functions for both events and the commercially orientated venues (Energy Events Centre (EEC) and Sir Howard Morrison Centre(SHMC)). Combined with our existing responsibilities, RotoruaNZ will be even better placed to enhance Rotorua's vibrancy through providing a wealth of enriching experiences and opportunities.

The strengths of our region include the natural environment, our vibrant and expressive Māori culture and the rich, invigorating experiences that are accessible to all. We'll continue to leverage these strengths in our positioning and marketing of Rotorua to the rest of New Zealand and the world. We'll continue to unlock the potential of Rotorua by:

- Strengthening Rotorua's reputation as a vibrant world-class destination.
- Attracting, retaining and growing investment, talent and business across the district.
- Supporting efforts to revitalise the inner-city and Fenton Street corridor.
- Working closely with Te Arawa whānui to support the growth of their economy in alignment with the values set out in the Te Arawa 2050 Vision.
- Ensuring the impact of change achieves a balance between social, environmental, economic and wellness benefits for the people of Rotorua.

We are one team. Our work is underpinned by our values:

- Courage | Te Māiā the courage to be bold and visionary
- Pride | Poho Kererū Rotorua is at the heart of all we do
- Inclusivity | Te Whakawāitanga We enable collaboration and teamwork
- Integrity | Te Ngākau Pono We do what we say
- Fun | Pārakareka We do it with energy and fun

The following pages provide the requirements of this specific job. In addition to these, job holders are also expected to be proactive in knowing and following Rotorua NZ's policies and procedures.

Performing Arts Director

¹ This whakatauki gifted to the organisation by Ngati Whakaue kaumatua, Kingi Biddle. It draws on the metaphor of Manuka that grows with strenght and reslience in the heat of Rotorua's geothermal environment, enabling a thriving ecosystem.

POSITION SPECIFICATION	
POSITION:	Events Planner
REPORTS TO:	Events Manager
GROUP:	RotoruaNZ
LOCATION:	Rotorua NZ
POSITION PURPOSE:	Responsible for the delivery of all events at the Energy Events Centre to the highest standard and in line with the Energy Events Centre business plan and vision.
DELEGATIONS	 Casual staff No budget responsibility
KEY ACCOUNTABILITIES:	 Responsible for the direct liaison with clients using the facilities Responsible for the booking administration process including invoicing deposits, final accounts and on charges. Ensuring the accuracy of all information along with the identifying other opportunities to promote and upsell our services Responsible for all clients booking needs ensuring that all requests are met and that relevant information is passed onto relevant staff or services Manage and oversee the delivery of contracted services in the venue i.e. food & beverage, security, audio visual and casual staff Manage and guide clients through venue policies and procedures ensuring they have full understanding of their obligations Support with sales and marketing activities Support the Manager with achieving the business plan goals and KPI's NB: The key accountabilities listed above are not an exhaustive list. You may be expected to undertake additional responsibilities in the course of your employment that are consistent with the purpose of your employment.
	PERSON SPECIFICATION
QUALIFICATIONS AND EXPERIENCE	 Required: Qualifications at National Certificate level in Hotel, Tourism or Conference industry and/or equivalent experience Customer Service experience Demonstrated experience in coordinating events as part of a venue or events team.
POSITION SPECIFIC COMPETENCIES AND ATTRIBUTES	 Competent computer skills Excellent oral and written skills Excellent time management and organisational skills Ability to work under pressure and deal with several tasks at once Ability to prioritise work demands to meet deadlines Ability to work varied hours across 7 days a week, including evenings and as customer bookings require. Comfortable working within Maori settings, ideally with knowledge of Te Reo and Tikanga Māori.

Events Planner

ORGANISATIONAL COMPETENCIES		
VISIONARY AND ADVENTUROUS Boldly positive for Rotorua's future	 Create breakthrough strategies and plans Contribute broad knowledge and strategic perspective, forward looking, anticipating future trends and consequences Optimistic about future possibilities and likelihoods Harness customer information and network creativity for improvement Handle risk and uncertainty, able to shift gear and act without having the full picture 	
RESULTS FOCUSED We get stuff done	 Focus resources on what is important and drive to add value Are dedicated to meeting the expectations and requirements of internal and external customers Set ambitious goals and steadfastly push to achieve them Are action oriented and energetically seize opportunities Willing to take a stand for what is important and work on tough assignments Work hard – pursue everything with energy, drive and a need to finish Face problems and challenging situations quickly and directly 	
COLLABORATIVE One Team	 Facilitate a whole of Rotorua approach Build constructive and effective relationships with all kinds of people – up, down and sideways, gaining their trust and respect Encourage collaboration and partnership, working cooperatively with others Mobilise collective effort around a compelling sense of purpose or inspiring vision Create milestones and symbols to rally support and mark progress Find common ground and solutions for the good of all Define success in terms of the whole team 	